Skill mapping of production workforce in small scale knitwear units of Ludhiana

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■**ABSTRACT :** The Indian Knitwear industry has an overwhelming contribution in the GDP of the country. Small firms are an important source of employment in India and employ a sizable share of the labour force. Ludhiana Knitwear Industry is very versatile and is manufacturing various types of products. The production workforce plays an important role in determining the quality and quantity of products being made hence, the present research is focused to find out the existing skill sets and skill gaps in production workforce of ten small scale knitwear units of Ludhiana. Data collected from 150 respondents reveal that the production labour was uneducated and lacked vocational qualification, machine knowledge and self understanding of the work. The skill gaps existed in areas pertaining to qualification, efficiency and machine knowledge.

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